

Cornerstone Landscapes Construction Superintendent

Position Type: Full-Time

Start Date: July 1, 2022

Compensation: **Hourly (\$32-\$40/hr + bonuses) depending upon experience**

OVERVIEW

The Construction Superintendent is responsible for the execution of landscape installation projects including: safe, on time and on budget, high quality completion and customer satisfaction.

JOB DUTIES INCLUDE:

- *Manage several projects
- *Manage several crews
- *Project admin - logging/tracking
- *Enforce safety programs and procedures
- *Facilitate customer satisfaction
- *Handle additional company needs: for example- equipment maintenance oversight, estimating, client meetings

IN ADDITION:

- *Oversight of every stage of the construction process
- *Visiting projects daily to delegate construction activities, including building specifications and quality control
- *Assigning teams to projects, matching skill and experience levels for efficiency
- *Reviewing and adjusting daily and weekly schedules
- *Troubleshooting/solving technical and design issues in the field
- *Providing skilled labor when needed including mobilizing heavy equipment to project sites
- *Blueprint/plan reading
- *Material purchasing
- *Scheduled meetings with the "Principal in Charge" ie; architect, General Contractor representative or Owner.

THE CONSTRUCTION SUPERINTENDENT ENSURES QUALITY:

- *Double-checking plans and installation projects
- *Staying current with industry best practices
- *Sourcing with top quality vendors and suppliers
- *Fielding communication with project foremen for coordinating the day to day needs
- *Communication with the Principal in Charge" ie; architect, General Contractor representative or Owner

REQUIRED EDUCATION AND EXPERIENCE:

- *10 years minimum of experience within the landscaping and construction industry with 3 years minimum experience in a leadership role
- *High proficiency/familiarity in the following trades: Irrigation and drainage, carpentry, stone masonry, concrete and masonry, California Landscape plant Identification, some working

knowledge of soil science, heavy equipment operation/mobilization, plumbing and electrical preferred but not required.

*Ability to manage multiple crews - “leadership by example”

*Organized and self-disciplined

*Bi-lingual or at least proficient construction Spanish

*Proficiency in Microsoft Word, Excel, Google/Outlook Calendar and Google Drive

TRAINING AND PERFORMANCE INCENTIVES:

*90 day training period where the majority of the above is implemented

*Additional 90 day refining period.

*Each 90 day period successfully implemented may include an hourly raise depending on performance.

*Outstanding performance will be rewarded with bonuses per project, based on the profit.

PLEASE EMAIL YOUR RESUME AND WE WILL BE IN COMMUNICATION.

Please email your qualifications and contact information to
gregory@cornerstonesantabarbara.com.

Thank you.